



CP SOCCER US

CHILD PROTECTION POLICY

Cerebral Palsy Soccer advocates and expects exemplary behavior by all its participants, and it will hold a strict line on conduct as laid out in these policies.

Each person applying to volunteer to coach, assistant coach, or take on any volunteer role with Cerebral Palsy Soccer shall authorize Cerebral Palsy Soccer to conduct a criminal background check. Before beginning work with children, each volunteer will sign a statement that they have read, understood, and agree to abide by this Child Protection Policy.

All activities involving children will be supervised by at least one screened adult. Only designated screened adults may provide instruction and act in capacity representing Cerebral Palsy Soccer. Any absence of the designated screened adults, resulting in a substitution (another coach covering practice, for example), will be done only with the approval of the appropriate Cerebral Palsy Soccer staff. The covering coach must be a Cerebral Palsy Soccer designated screened adult.

The “Two Person Rule” shall be used, which is defined as striving to have at least two people in any setting with a child, one of which must be a screened adult volunteer. This would include locker room and travel settings. While not always possible, the preference would be that the second person is an adult. Reasonable effort should be made to ensure that no registered adult is in a situation where he or she is alone with a player (other than his or her child), nor should he or she facilitate or allow that situation with any other adult/player.

Abusive statements such as those that deal with race, ethnicity, religion, nationality, gender, age, sex, or sexual orientation are not permitted. Sexual harassment, lewd comments and any form of inappropriate physical contact are prohibited. Bullying, hazing, corporal punishment and any act of violence are also prohibited. In addition, physical, emotional, sexual, and ethical abuses are prohibited, as is neglect or endangerment of a child.

Adult Screened Volunteers will not:

- Offer one on one training sessions outside of practice.
- Give special treatment to one player over another.
- Engage in rough or physical or sexually provocative games.
- Make sexually suggestive remarks to a child – even in fun.
- Taunt, demean, badger or intimidate players or child referees.
- Physically or verbally abuse or demean a child.

- Knowingly foster a relationship with a player outside of games and practices that may not be known to the player's parents. This is to include personal contact, email, phone, texting, and social networking internet sites.

Some forms of physical contact are acceptable as long as they are respectful and appropriate and should be:

- In response to the need of the child, not the need of the adult.
- With the child's permission.
- Respectful of any hesitation or resistance.
- Careful to avoid private parts.
- Always in the open, never in private.
- Brief, limited in duration.
- Age and developmentally appropriate.

A child's comfort level with physical contact is influenced by factors such as age, developmental stages, social and emotional well-being, life experiences, gender, etc. all of which change over time.

Any older child or teen helping with younger children will be closely monitored by an Adult Screened Volunteer and will be held to the same standards as outlined in this policy.

Everyone in the organization has a moral responsibility to report suspected abuse whenever it comes to their attention, regardless of where that abuse takes place. Cerebral Palsy Soccer is a mandated reporter of suspected abuse in many states and asks any adult who knows or suspects abuse of a child to inform the President of Cerebral Palsy Soccer, and law enforcement. Cerebral Palsy Soccer will keep a confidential written report of the steps taken by the organization in response to the reported abuse. Any contact with the media is handled exclusively by the President of Cerebral Palsy Soccer.

ELECTRONIC COMMUNICATION AND SOCIAL MEDIA

In keeping with the goal of Cerebral Palsy Soccer to address the growing need to protect children from abuse, which includes the invasion of privacy rights and/or volunteers from misunderstandings and false accusations, the following recommendations are proposed for electronic communications and the use of social media sites, such as Facebook or Twitter.

Cerebral Palsy Soccer asks all adults, regardless of whether they have a current volunteer application form on file, to maintain transparency in their communications with children while protecting children's identity and privacy. It is the responsibility of adults to maintain appropriate boundaries.

All communications regarding Cerebral Palsy Soccer activities and participation in the program must be directed to parents and guardians including voice messages, e-mails and text messages. It is up to a child's parent(s) and/or guardian(s) to forward necessary communications to their children. If, for older players or youth volunteers, parents/guardians allow direct communications with a player or youth volunteers, parents must still be copied on any and all messages. Adults should refrain from private, personal, on-going electronic conversations with children.

All Cerebral Palsy Soccer websites and pages on Social Media sites such as Facebook, Twitter and Instagram must be monitored to prevent inappropriate postings, blogs or “tweets” which either divulge the identity of minors or include any disparaging comments or pictures. Neither Cerebral Palsy Soccer websites nor social media sites may be conduits for social bullying, airing grievances, or gateways for predators. All Cerebral Palsy Soccer or social media sites/pages should conform to the rules and regulations for use and safety as outlined by the site owner.

The Cerebral Palsy Soccer Player Registration Form includes a general photo release for non-commercial purposes. Pictures posted on public sites should not include the names of individual players to avoid identifying children to the wrong individuals. Team rosters with names, numbers and contact information must not be posted on any public website or social media page.

Operation and maintenance of all Cerebral Palsy Soccer’s websites should conform to Cerebral Palsy Soccer’s Privacy Policy for online privacy protection and the Children’s Online Privacy Protection Act (COPPA of 2000) which establishes mandated disclosures, parental notifications and options for all online activities when information is requested from children under 13 years of age.

The advantages and convenience of electronic communications and social media pages make them valuable and necessary tools for communicating with Cerebral Palsy Soccer’s participants. As long as these guidelines for interactions between adults and children are used in electronic media, the risk of abuse and misunderstandings can be minimized.

I have read and understand the above:

Printed Name _____

Signature _____

Date _____

SSCI Background Check Workflow

Log On



01

Access SSCI Online Management System

- Submit Background Check Request

02

Identify Target



Social Security Verification (Identity)

- Name
- Date of Birth
- Social Security Number

Address Trace (Where to Search)

- Personal Addresses
- Business Addresses

Local Search



03

Local Criminal Record Scope Of Search

- State Repository AND/OR
- County Court House

Courthouse Search - In Person

- Search for all Misdemeanor and Felony Records
- Based on Identity and Address

04

National Search



National Criminal Record Search

- All 50 States
- FBI Most Wanted
- INTERPOL
- And Many More

Courthouse Search – In Person

- Verify and Confirm Criminal Record Search Hits

Verify Results



05

In Person Verification

- All Search Results Courthouse Verified – In Person

Quality Control Check

- Verify Accuracy and Compliance

Detailed Report

- Customized Report for Client
- Pass/Fail Option Available

06

Background Check Complete



View Results in Your Customized Online Management System

Trust the Accuracy of the Most Thorough Background Check on the Market.